

STATUTES

NON- GOVERNMENTAL ORGANIZATION “Girl Child for Sustainable Future Foundation”

Arrangements of Provisions

Part 1

Section

1. Short titles
2. Interpretation
3. Appointments

Part 2

SUBJECT, OBJECTIVE, AND GOALS OF ORGANIZATION

Section

- 2.1. The objective of the Activities of the organization
- 2.2 The objective of the Activities of Organization prescribed by law
- 2.3 Objective realizations in line with international standards
- 2.4 Organization branches
- 2.5 Jurisdiction

Part 3

MEMBERSHIP, PROCEDURE, ADMISSION AND WITHDRAWERS

Section

- 3.1 Membership
- 3.2 Procedure
- 3.3 Admission
- 3.4 Acceptance
- 3.5 Membership limitations
- 3.6 Withdraw membership
- 3.7 Dismissal
- 3.8 Dismissal by board

Part 4

RIGHT AND OBLIGATION OF THE MEMBERS

Section

4.1 rights of members

Part 5

PROCEDURE OF THE MANAGEMENT OF THE ORGANIZATION

Section

5.1 governing body of the organization

5.2 power to decision making

5.3 assembly

5.4 quorum

5.5 extraordinary assembly

5.6 exclusive assembly

5.7 jurisdiction of assembly

5.8 decision adoption

5.9 executive election

5.10 duties of the executive

5.11 duties of executive body

5.12 limitations of duties of the executive body

Part 6

THE PROPERTIES OF THE ORGANIZATION, WITH ITS RESOURCES AND USAGE PROCEDURE

Section

6.1 ownership

6.2 acquisition of properties

6.3 Organization resources

6.4 usage of Organization funds

PART 7

Section

7.1 organization dissolution

7.2 dissolution and distribution of properties

7.3 re-organization

PART 8

LOGO

Section

8.1 logo

Girl Child for Sustainable Future Foundation Act

“Girl Child For Sustainable Future Foundation” (hereinafter referred to as “the Organization”) is a type of public association which unites individuals and / or legal entities, in conformity with the procedure prescribed by law, on the basis of the commonness of their interests, in order to satisfy their non-religious spiritual or other non-material needs, protect their own or others' rights, interests and implement other generally useful activities. It has the status of a non-commercial organization.

(2nd Dec, 2022)

Part 1

Preliminary

1. This Act may sighted as Girl Child for Sustainable Future Foundation Act
2. (1) in this act unless the context otherwise-
 - EXECUTIVE” composed of-
 - CEO, Chief Executive Officer
 - COO, Chief Operation Officer
 - CFO, Chief Financial Officer
 - DO, Director of Operations
 - “BOARD” A board of directors is a group of people who represent the interests of a company’s shareholders

“CHILD” any person below the 18 as enshrined in the Constitution, (Cap 1)

“COURT” a recognized established court under clause 118(2) of the Constitution,) cap 1)

“NGO” Non Government Organization, (section 13)

“MEMBERSHIP” state of being part or afflicted to the Organization

“SUSTAINABLE” be able upheld and defend the right of humanity and Environment

“FUTURE” the following or next generation

(2) The Organization acts on the basis of the Constitution of the Republic of Zambia, laws, other normative legal acts, international treaties of the Republic of Zambia and the present Statute.

(3) The organization operates throughout Muchinga and Northern Province of Zambia. The organization is entitled to operate in Districts and Collaborates or partners with others Organization locally and internationally, creating separate subdivisions.

(4) It is human-centered, which derives from the principles of the organization. It's true that the organization is going to work with communities, but the scope of our interest is, first and foremost, the individual from which the community and the change begin. The action is running. The Family and the picture can be divided into two parts: yesterday and today. There is no experience in the past, therefore the image is not stable, which is not repeated in the present and future and is completely stable. The parents has a a child in their hands, the Sun is the ideas we implement through the programs that serve the organization's goals, from education to community development, from gender equality to tourism development, and Sustainable Environment. Colors are not accidentally chosen, green symbolizes the viability of our activities, while blue symbolizes the readiness for challenges. The logo has a text segment that is the English name of the organization “Girl Child for Sustainable Future Foundation”. In the text the word “Girl” is Means, the future, “Child” Means Universal. “Future” Generation. “Sustainable” means Progress.

a. The Organization uses all the rights defined for a legal entity in accordance with NGO legislation and bears corresponding obligations/responsibilities.

b. The Organization has the right to cooperate with the State bodies and nongovernmental organizations, foreign and international organizations, as well as with individuals.

- c. The Organization has the right to establish international relations, affiliate to international non-governmental and non-profit legal organizations and conclude agreements and contracts with foreign and international organizations.
- d. The Organization is entitled to establish mass media and to spread information about its activities in accordance with the legislation of the Republic of Zambia.
- e. The Organization has the right to carry out entrepreneurial activities in accordance with the legislation of the Republic of Zambia
- f. The address of the Organization is: Mpepo C 41, Along Kasama, Mpika, Kanchibiya District, Muchinga Province, of the Republic of Zambia

Phone: +260976428691/0954999163, e-mail: infogirlchild.zm@gmail.com

3. Appointment is done by the CEO and approved by the board of directors

2 THE SUBJECT, OBJECTIVE AND GOALS OF THE ORGANIZATION

- g. The objectives of the activity of the Organization are: Contribute to the development of young people at the individual level by means of professional orientation, skills development, theoretical and practical trainings and other activities.

Contribute to the development of young people and Women at the community level, preparing soil for their future activity.

Take an active part in the field of Resolution of Environmental Issues such as tailings exploitation, opening mines, environmental protection. Support conflict resolution processes, ensuring youth and women's participation. Promote public participation in public administration processes at all levels. Promote the involvement of youth in local self-governance bodies.

- h. The objectives of the activity of the Organization are prescribed by law:

- Implement various activities that will contribute to the empowerment of women living in the regions, entrepreneurship skills development, directing to volunteer work. Undertake various events aiming at opening new workplaces.
- Implement various training courses on social entrepreneurship, agro/eco/extreme development in the regions.
- Implement activities promoting the healthy lifestyle of the youth.

- Organize local, national and international significance cultural festivals, various youth events contributing to the exchange of experience, discovery and development of new talent and establishment of intercultural dialogue.
- Organize and implement measures and programs aimed at resolving the problems of disabled citizens.
- Organize and implement a variety of programs and activities aimed at resolving the issues of socially vulnerable people, old people (retirement homes), orphanages and families of deceased freedom fighters.
- Carry out local and regional studies both for the future activities of the given organization and other projects in the region that need to be researched.
- Implement a number of programs on human rights, gender equality and women's empowerment.
- Organize and carry out programs and events aimed at preserving and restoring historical and cultural monuments and other structures/buildings.
- Carry out scientific research of Environment technologist and campaigns during local, regional and international holidays.
- Organize and implement programs aimed at identifying and solving the problems of internal and external migrants and refugees, ensuring youth involvement.
- Organize and implement a range of activities aiming at European integration and civil society development.
- Implement healthcare field-related programs promoting the development of the given field, linking and strengthening the connection between the youth and the field. Address the current issues in the healthcare field and issues related to or faced by the youth.
- Perform psychological counseling, psychotherapeutic, corrective and rehabilitative works.
- Perform and / or organize consulting, research, analytical, statistical, monitoring, modeling, expert, methodological, teaching and translation works.
- Teaching communication skills.
- Organize conferences, seminars, trainings, individual and group courses.

2.3 In order to realize its objectives and goals the Organization cooperates with the state governing and local self-governing bodies, international and foreign similar organizations and other organizations registered in the Republic of Zambia

2.4 The organization may establish separate subdivisions, branches and representations to implement its objectives, subjects and goals.

2.5 The non-governmental organization cannot have such goals as are prescribed by law to a party, a religious organization, a trade union, or any other public association.

Part 3

3 MEMBERSHIP, THE PROCEDURES OF ADMISSION AND WITHDRAWAL

- 3.1. Organization membership is open to anyone who has attained the age of 18, is a citizen of the Republic of Zambia as well as foreign citizens, people lacking any citizenship, and legal entities accepting the goals defined by the Statute of the NGO and wishing to participate in its activities.
- 3.2. The person wishing to become a member of the Organization shall submit a written application to the Executive body of the Organization.
- 3.3. The legal person is accepted as a member of the Organization and leaves it by the decision of its competent body.
- 3.4. The question of acceptance in the Organization membership is solved by the executive body in established order.
- 3.5. The number of Organization members can't exceed 300.
- 3.6. The member of the Organization is free to leave following procedure written in the Act. The termination is done based on his/her written application.
- 3.7. Dismissal from Organization membership is done on the decision of the Executive body and approved by the board of directors
- 3.8. The member of the Organization who breaches the requirements of the Statute periodically, may be dismissed from the membership. Reacceptance is done on general basis.

Part 4

4. RIGHTS AND OBLIGATIONS OF THE MEMBERS OF THE ORGANIZATION

4.1. Members of the NGO have the following rights:

- 4.1.1. To elect and be elected in the governing bodies of the Organization.
- 4.1.2 To be present in the Assembly personally and in case of legal entities by means of authorized persons.
- 4.1.3 By a decision of the Executive body of the Organization enjoy its services without payment.
- 4.1.4 To get acquainted with the protocols of NGO bodies, get the copies of the decisions come by them.
- 4.1.5 To appeal the decisions come by NGO bodies by way of superiority or court based. The appeal of the decisions of NGO bodies by the members is carried out by

way of superiority. The member files an appeal based on application. The application is discussed by the general assembly. The discussion be carried out by distance.

4.1.6 To demand information from the NGO, receive the copies of the documents concerning the changes taken place during the last three years in the NGO Statute, the decisions and protocols of its bodies, the financial means received from the governance of goods, as well as get the copy of the independent auditor's report that has done the audit of financial statement.

4.1.7. To implement other rights as defined by law and by the Statute of the Organization.

4.2 Members of the NGO have the following responsibilities:

4.2.1 To act within the framework of the NGO Statute and implement the decisions of the governing bodies.

4.2.2 To fulfill the duties prescribed by the governing bodies honestly

4.2.3 To do their best to enhance the NGO reputation

4.2.4 To assist in recruiting new members

4.2.5 Other duties have been defined in policies and procedures

4.3 The Executive body may apply disciplinary punishment measures such as reprimand, dismissal from NGO membership against the members breaking the disciplinary rules of the Organization and failing to fulfill their responsibilities.

Part 5

5. PROCEDURE OF THE MANAGEMENT OF THE ORGANIZATION

5.1 The governing bodies of the Organization are the Assembly and the Executive Body.

5.2 The supreme body of the Organization is the Assembly of its members which is entitled to give a final solution to any issue concerning the activities and the management of the Organization.

5.3 The Assembly is held once every 5 years. The Executive Body convenes the Assembly in the form of a joint meeting of the members or, if it is not possible, remotely, by means of telecommunications, by drawing up a relevant record. The Executive Body shall decide on the date, time and place of the meeting, as well as the preliminary draft agenda of the meeting and shall notify the members and structures of the organization, no later than 20 days prior, by ordered written letter or electronically or by means of mass media or in other ways prescribed by law.

5.4 An extraordinary assembly of the Organization is held by the Executive Body or on the motivated request of at least 1/3 of the members.

5.5 An extraordinary assembly of the Organization is held no later than in the course of 5 calendar days with the agenda confirmed by the requesting party. The participants shall be informed about the agenda, place, date and time of an extraordinary assembly not later than 5 days before the meeting.

5.6 The exclusive competences of the Organization's Assembly are:

- Confirms the Statute of the Organization, make amendments and supplements to it, as well as confirm the newly edited Statute.
- election, change, calling back the governing and supervisory bodies of the Organization
- adoption of the decisions on dissolution and reorganization of the Organization (with the exception of a court decision cases)
- Adopts decisions on establishing unions of legal entities and on joining those unions, as well as other organizations.
- approval of the organization's structure
- termination of decisions that contradict the requirements of the legal acts of the Organization and the Statute

5.7 The matters of jurisdiction of The Assembly also include:

- Decisions on the establishment of the organization's separate subdivisions or institutions and confirmation of their statutes
- Determination of remuneration order and conditions in case of a defined remuneration of the Executive Body
- Election of the Organization's auditor, if the Organization is subject to audit in accordance with the law
- At least once every 5 years, prior to the Assembly's convening, confirm the reports on the Organization's activities during previous years and the use of property, as well as the activities of its bodies
- Implementation of other competences. In accordance with the law and the present Statute.

5.8 The Assembly of the Organization can discuss issues and adopt decisions provided that at least the half of all the members of the Organization is present. Adoption of any decision on the issues requires a majority affirmative vote of the members of the Organization. The minutes of the meeting are signed by the chairperson and secretary of the assembly. The minutes of the meeting are kept for five years.

5.9 The Executive Body of the Organization is elected by the Assembly for five years. The Executive Body of the Organization is the President of the Organization. The President runs the organization's activities and conducts the meetings of the Assembly.

5.10 The competence of the Executive Body includes all the matters relating to the current activities of the Organization, as well as the activities of the governing bodies of the Organization.

5.11 In accordance with the Statute of the Organization and the decisions of the Assembly, The Executive Body:

5.11.1 Ensures implementation of the Assembly's decisions.

5.11.2 Manages any property worth up to five million kwacha, and in case of any property worth more than five million kwacha the must Involved, in coordination with the Assembly, on exception, Financial Department manages the property of the Organization, including financial resources and makes transactions on behalf of the Organization.

5.11.3 Represents the Organization in the Republic of Zambia and in foreign countries.

5.11.4 Gives power of attorney.

5.11.5 Opens the Organization's calculative, current and other accounts in banks.

5.11.6 Within its jurisdiction, gives orders and directives, provides compulsory instructions for the implementation and controls their execution.

5.11.7 Submits the staff list of the Organization and Annual Expenditure Estimate.

5.11.8 Before the convection of the Assembly, approves annual reports of the Organization's or its other bodies' activities and Property Usage during previous years, which at least every five years are submitted to the Assembly's approval.

5.11.9 Approves the internal documents regulating the activities of the Organization, including the internal disciplinary and other rules of its separate subdivisions.

5.11.10

5.11.11 Exercises other authorities entrusted by the law and the present Statute.

5.12 While exercising its authorizations, The Executive Body acts on behalf of the Organization with a letter of authorization.

5.13 The Executive Body bear liability prescribed by law for non-performance or improper fulfillment of the requirements of laws, other legal acts, Statute of the Organization, Assembly decisions or concluded contracts.

Part 6

6. THE PROPERTY OF THE ORGANIZATION, RESOURCES AND THE USAGE PROCEDURE

6.1 The property of the organization is owned by the Organization.

6.2 The Organization may own real estate, vehicles, equipment, funds, stocks and other property not forbidden by law. The Organization's member has no share in the Organization's property.

6.3 The resources for forming the property of the Organization may be:

6.3.1 financial and material investments of the members of the Organization,

6.3.2 Loans got from banks and institutions, and income from invested deposits,

6.3.3 Grants,

6.3.4 Charity contributions, donations made by citizens and organizations,

6.3.5 Income from the entrepreneurial activities of The Organization,

6.3.6 The funds transferred by commercial organizations established by the Organization,

6.3.7 Other resources not prohibited by the NGO legislation.

6.4 The funds of the Organization can be used only for organizational expenses and for the accomplishment of the objectives and goals of the Organization prescribed by the Statute and cannot be shared between the members.

Part 7

7. REORGANIZATION AND DISSOLUTION OF THE ORGANIZATION

7.1 The Organization may be dissolved by the decision of its Assembly or a court decision.

7.2 In case of making the decision on the dissolution of the Organization a dissolution commission is formed, the timeframe, and procedure of the dissolution are determined. In case of the dissolution of the Organization, after satisfying the claims

of the creditors and making the mandatory payments in accordance with the procedure prescribed by law, the dissolution commission uses the rest of the property for implementation of the Organization's goals and objectives provided by the Statute in accordance with the procedure prescribed by the body which made the decision of dissolution. In case if it is impossible, the property is transferred to the community in the Organization jurisdiction and in case of arguments the issue is solved by the court.

7.3 The Organization can be reorganized by the decision of the Assembly or in the cases prescribed by law by court decision in conformity with the procedure prescribed by law.

“GIRL CHILD FOR SUSTAINABLE FUTURE FOUNDATION”

NON – GOVERNMENTAL ORGANIZATION



THE LOGO OF THE ORGANIZATION