



CODE OF CONDUCTS

The Girl Child For Sustainable Future Foundation will build on the existing members of community. It unites individual youth and organizations in an informal member-based structure guided by fundamental principles, focusing on meaningful youth participation and safe mobility.

This Code of Conduct helps the Foundation to build a community rooted in kindness, collaboration, and mutual respect. We expect it to be honored by everyone who takes part in the program officially or informally, claims affiliation as a member, partner organization, or participates directly in any activity organized by the foundation

We gain strength from diversity and actively seek participation from those who enhance it. We will challenge prejudice that could jeopardize the participation of any person in the activities organized by the foundation

As a Girl Child For Sustainable Future Foundation member, I strive to:

- **BE RESPECTFUL.** Disagreement is no excuse for poor manners. We work together to resolve conflict, assume good intentions, and do our best to act in an empathic environment. We don't allow frustration to turn into a personal attack. I acknowledge that we aim for a Coalition where people feel comfortable and not threatened.
- **BE HARMLESS** by avoiding verbal, physical, or visual harassment or abusive language to another member, staff, or volunteer. Actual or threatened violence toward any individual or group will not be tolerated within the foundation. And commit to avoiding any conduct that would endanger life, safety, health, or well-being. The foundation won't allow the possession or use of alcoholic beverages or illegal drugs during our events or activities.
- **BE FAIR** by avoiding bullying practices or taking unfair advantage of any member, staff, or volunteers of the Youth Coalition, whether it be because of race, gender, age, or religion. Discourtesy, rudeness, and discrimination are considered unwelcomed practices within the foundation.
- **BE HONEST** by providing verifiable and accurate information about your profile and commit to telling the truth in all the information requested by the foundation, other than your personal profile or any submission opportunity that you are taking part in.
- **BE ACCOUNTABLE** by providing means of verification to all the activities, documents, articles, and projects you are leading. In that way, we can confirm that you are tracking the progress of your actions and ensuring they are evidence-based and respect intellectual property.
- **BE COLLABORATIVE.** We produce a complex whole made of many parts; it is the sum of many dreams. Therefore, the collaboration between members is essential to ensure that every region is represented. All the members should use the available channels to exchange ideas, knowledge and co-create actions to enhance their impact.

In our commitment to members, we could note that we strive to create the environment described, however, do note that if something is disclosed or we are made aware of any activities that might



threaten personal security or the security of others we will take immediate action in notifying the relevant authorities. This does not affect their statutory rights and confidentiality remains a cornerstone of our work.

Finally, additionally to this Code of Conduct, all members, partners organizations, participants or volunteers adhere [foundation policies](#), which are subjective to change from time to time it is the signatory responsibility to refer back to our website to access the updated version.

All members have read and understood the Girl child for sustainable future foundation Code of Conduct and community engagement policy

I on..... dayofYear.
Agree to abide by the rules described above and understand that I may be removed as a member if I violate any of these rules.

Sign.....

ID

NRC.....

SECRETARY.

BOARD CHAIR

Name.....

Name.....

Sign.....

sign.....

Date.....

Date.....